



## Theta Delta Chi International Fraternity

# Brotherhood Standards Agreement Guidelines

### Components of a Brotherhood Standards Document:

1. Statement of Purpose
2. Duration of the Agreement
3. Expectations for Being a Brother in Good Standing (organized under the areas of Scholarship, Leadership, Responsible Social Life and Brotherhood)
4. Consequences of the Agreement

### The Purpose of a Brotherhood Standards Agreement

The statement of purpose clarifies the reason behind having a Brother Standards Document, the organizational structure of the document and the goals of the document.

#### **SAMPLE 1:**

The purpose of the Brotherhood Standards Document of \_\_\_\_\_ Charge is to establish a common commitment to academic, philanthropic, social, and above all fraternal excellence, as an individual, and as a Charge.

#### **SAMPLE 2:**

To maintain a basic level of individual brother involvement in fraternal activities, to ensure all members are contributing to the overall good of the fraternity and that the goal of the improvement of our academic, moral, and social being is assured.

#### **SAMPLE 3:**

This contract has been created as part of \_\_\_\_\_'s mission to produce a brotherhood of men dedicated to upholding the values of Purity, Loyalty and Secrecy along with participating in the everlasting goal of developing our Intellectual, Moral, and Social-Being thorough a common set of expectations as described in this document and that all Potential New Members, Active Brothers and Alumni agrees to adhere to.

#### **SAMPLE 4:**

The purpose of this document is to establish guidelines and expectations, in the areas of Scholarship, Leadership, Responsible Social Life and Brotherhood in the \_\_\_\_\_ Charge of Theta Delta Chi.

### Duration of the Agreement

The duration for the agreement can either be for the semester or the academic year. The duration needs to be clearly defined and all brothers need to sign the

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document at the start of each agreement period. Failure to sign the agreement will indicate an unwillingness to comply with the minimum standards of brotherhood in the Charge and can trigger a J-Board hearing.

## **SAMPLE 1:**

This agreement shall be in effect for the Fall 2020 semester. Failure to sign this document by the end of the first week of classes will be cause for non-participation in all events associated with the \_\_\_\_\_ Charge of Theta Delta Chi.

## **SAMPLE 2:**

This agreement shall be in effect for the 2020 Academic year. All brothers in the \_\_\_\_\_ Charge are expected to sign by the end of the first week of classes and to abide by this contract in order to be considered an active brother in good standing.

## **Expectations for Being an Active Brother in Good Standing**

The expectations should be clear, understandable and specific. They should also be grouped under one of four headings: Scholarship, Leadership, Responsible Social Life, and Brotherhood.

Examples of the types of expectations under each heading might be:

- Scholarship
  - Minimum GPA of 2.7
  - Minimum 4 study hours per week
  - Participation in required programming such as Risk Management, Alcohol and drug or any other programs required by the University, Theta Delta Chi and the Charge
- Leadership
  - Participation in at least 1 other group on campus
  - Participation in IFC, holding Chair or Executive Board position in the Charge or serving on committees
- Responsible Social Life
  - Participation in Charge philanthropies and community service projects
  - Participation in at least 2 non-TDX Greek or University philanthropies or service events during the academic year
  - Adherence to the Risk Management Policy or Plan of the Charge
- Brotherhood
  - Attendance at 80% of meetings
  - Attendance at least 2 Charge/Alumni events such as homecoming
  - Paying all required dues and fees on time
  - Attendance at 80% of all Brotherhood, social and recruitment events

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- Attendance at all Ritual events such as initiation and officer transitions

## Consequences of the Agreement

Consequences can be both positive or negative. Some of them can be applied within the agreement document while others might involve the Judicial Board of the Charge and possibly the entire Charge for any violations that might be severe enough.

Some Charges may choose to merely create a list of options for consequences while other Charge may decide to use a points system which determine preferential room selection, reduction in dues or any other benefit.

### SAMPLE

	Expectation	Consequence
Scholarship	<ul style="list-style-type: none"> <li>• 4 hours of study time per week</li> <li>• Maintain a 2.7 GPA</li> <li>• Attend all required programming for the University</li> <li>• Attend 3 of the 5 required TDX or Charge programs</li> </ul>	<ul style="list-style-type: none"> <li>• If above a 3.5 GPA then no study hour requirement – Reduction of dues by 15%</li> <li>• If below a 2.7 GPA then required 4 additional study-hours -Completion of an Academic Success Plan</li> <li>• If below 2.5 then 4 additional study hours and tutoring or study skills workshop – Suspended from all social functions until GPA is at a 2.7 – Completion of an Academic Success Plan</li> <li>• Attend programming at own expense and report attendance to the Scholastic Chair – Suspended from Social functions until requirement is fulfilled</li> <li>• Meet with Scholarship Chair or designee to review program materials – suspended from all social functions until complete – possible referral to Judicial Board</li> </ul>

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Leadership	<ul style="list-style-type: none"> <li>• Participation in at least one other group on campus not including IFC</li> <li>• Participation in IFC, Holding Chair or Executive Board position in the Charge or serving on committees</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension of social activities until fulfilled – 10% reduction of dues if member is on an Executive Board position or Chair of another organization</li> <li>• 5% reduction in dues if participates in IFC – 10% reduction if serves on the e-Board or committee</li> </ul>
Responsible Social-life	<ul style="list-style-type: none"> <li>• Participate in 3 of 4 Charge philanthropy or service activities</li> <li>• Adheres to Risk Management Policy/Plan at all social events</li> <li>• Participation in at least 2 non-TDX Greek or University philanthropies or service events during the academic year</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension of social activities until Judicial Board Hearing</li> <li>• All violations are referred to the Judicial Board</li> <li>• Possible fine levied by the Judicial Board</li> </ul>
Brotherhood	<ul style="list-style-type: none"> <li>• Attends 8 out of 10 meetings</li> <li>• Attends 2 of three Alumni events</li> <li>• Paying Charge semester dues of \$__ by the end of the second week of the semester.</li> <li>• Attendance at 80% of all Brotherhood, social and recruitment events</li> <li>• Attendance at all Ritual events such as initiation and officer transitions</li> </ul>	<ul style="list-style-type: none"> <li>• Fine levied by Judicial Board</li> <li>• Fine levied by Judicial Board</li> <li>• Meeting with Treasurer to set up a payment plan – violation of agreed payment plan will result in referral to Judicial Board</li> <li>• Fine levied by Judicial Board</li> <li>• Fine levied by Judicial Board</li> </ul>

**SAMPLE**  
**A Brotherhood Points System**

A points system may be used to track brotherhood engagements and commitment to the Standards Document. Points can be used as consequence for both positive or negative actions.

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Points will be tracked by the appropriate Chair and recorded weekly in a google spreadsheet.

- Scholarship Points – Academic Chair
- Leadership Points – Vice-president
- Responsible Social Life Points – Philanthropy / Service Chair and Risk Manager
- Brotherhood Points – Secretary or Treasurer

An example point system may look as follows:

Theta Delta Chi House Points (Total Points)						
Finalized Points						
Name	Points Earned This Week	Total Scholarship	Total Leadership	Total Responsible Social Life	Total Brotherhood	Total Points
Abel Beach	35	180	190	165	190	<b>725</b>
William Hyslop	40	230	155	180	175	<b>740</b>
Will Akin	20	185	200	175	160	<b>720</b>
Samuel Wile	25	200	160	145	100	<b>605</b>
Theo Brown	20	160	150	135	180	<b>625</b>
Drew Green	45	175	135	160	190	<b>660</b>
Norm Hackett	40	200	165	180	195	<b>740</b>
Rob Frost	30	165	175	140	160	<b>640</b>
Frank Thomas	25	145	180	155	175	<b>655</b>

## Example Ways to Gain Points

- Scholarship
  - Meeting the Charge's GPA Requirement- **25 Points**
  - Completing weekly study hours- **5 Points (Repeatable)**
  - Participation in required programming such as Risk Management, Alcohol and drug or any other programs required by the University, Theta Delta Chi and the Charge-**10 Points (Repeatable)**
- Leadership
  - Participation in other groups on campus- **25 Points**
  - Participation in IFC- **25 Points**

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- Holding Chair in the Charge or serving on committees- **25 Points**
- Holding Executive Board position in the Charge- **50 Points**
- Responsible Social Life
  - Participation in Charge philanthropies and service projects-**10 Points (Repeatable)**
  - Participation in other Greek philanthropies- **10 Points (Repeatable)**
  - Participation in University or college service activities-**10 Points (Repeatable)**
  - Adherence to the Risk Management Policy or Plan of the Charge-**30 Points**
- Brotherhood
  - Attendance at meetings- **5 Points (Repeatable)**
  - Attendance at Charge/Alumni events such as homecoming- **15 Points**
  - Paying all required dues and fees- **40 points**
  - Attendance at Brotherhood events- **10 Points (Repeatable)**
  - Attendance at Charge social events -**10 Points (Repeatable)**
  - Attendance at Ritual event such as initiation and officer transitions-**20 Points**
  - Attendance at recruitment events- **15 points (Repeatable)**

## *Example Consequences/Rewards*

- Room Selection order will be decided by Points
- Eligible to pick up a “Little Bro”- **500 Points**
- Eligible to run for an officer position – **500 Points**
- Eligible to attend TDX Formal event- **600 Points**
- Reduction in Dues- **750 Points**

Charges may choose to prioritize point values based on the Charge’s need. A Charge that struggles with Academics may want to make Scholarship actions (*Study hours, GPA requirement*) worth more points. It is important to note which actions will allow members to earn points once a term (*EX. Holding a Chair in the Charge*) and which actions will allow members to earn points multiple times per term (*EX. Completing weekly study hours*). To prevent members from abusing a single actions multiple times a week, Repeatable Actions should only grant points once per week.