It's a great Day to be a Theta Delt! January 2021

### Virtual Pi Recap

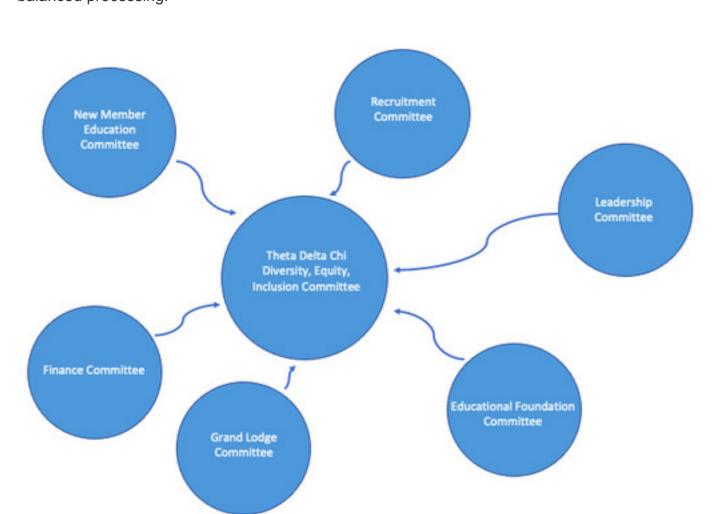
# Preamble institute

The Preamble Institute this year was a virtual experience that brought together representatives from all Charges and 14 alumni volunteers representing various Charges and decades. The focus of Preamble this year was on understanding the perceptions of our Charges and data collection with an end result of developing SMART goals, action plans and identifying a coalition of supporters. The program centered on our belief as Theta Delts of endeavoring to improve and reform. This year's participant handbook was created to enable the experience to be repeated at the Charge level. Ask your Preamble delegate to see the handbook and use the information presented in Charge meetings as a way to drive improvement within your Charge. For more information about Preamble Institute 2021 or to request a Preamble Workshop for your Charge, contact our Educational Consultant, Rick Wood <a href="mailto:rwood@tdx.org">rwood@tdx.org</a>, or Director of Charge Operations, Julian Weller, <a href="mailto:jweller@tdx.org">jweller@tdx.org</a>,

### Diversity, Equity & Inclusion

Theta Delta Chi prides itself on its values-based brotherhood. To establish strong bonds of mutual and unreserved friendships, it is essential that we have a diverse brotherhood, and ensure everyone has a voice with equal influence. The Diversity, Equity and Inclusion Committee is an opportunity for undergraduate members to get more involved in the international organization as a whole, and also to promote diversity, equity, and inclusion in the greater Greek community. This committee and subsequent subcommittees will look to reform practices and promote inclusivity in areas such as recruitment, new member education, Charge finances, and other leadership opportunities.

- **Diversity**: The committee will assess various demographics throughout our host institutions, Charges and International entities.
- Equity: The committee will recommend how the existing systems, policies and practices can be effective and accessible for all members.
- Inclusion: The committee will define new practices and strategies to enhance our organization through balanced processing.



The main committee will be composed of both undergraduate and alumni representatives from each of the various subcommittees. This main committee will allow undergraduates to have a direct voice in the direction of the organization, while the subcommittees provide a space to meet and work with other undergraduate Theta Delta Chi Brothers across the world.

Additionally, every Charge that participates will be encouraged to create a Diversity, Equity, and Inclusion Chair, or DEI Chair. This Chair will offer a D-E-I perspective into each Charge's executive board operations, facilitate changes decided in the sub-committees at the Charge level, and report progress and further needed reforms to the other members of their subcommittee and the larger overarching committee.

We are looking for members with a passion for the promotion of diversity, equity, and inclusion and a strong sense of leadership to join this committee and sub-committees. If you are interested in being a part of this exciting new opportunity, <u>click this link</u> and complete the form. This is an amazing opportunity for undergraduate Theta Delt leaders to leave a lasting impact on the philosophy and legacy of this organization, therefore we encourage as many applications as possible.

### Sigma Deuteron Merchandise Feedback



Sigma Deuteron of the University of Wisconsin Madison has worked with an apparel company to create a new design for TDX merchandise. The Brothers of Sig Deuteron have created a survey to determine interest in various items. This survey is designed is to whittle down exactly what they are going to order, so fill it out honestly and you will hear more from the Charge when they go further in the ordering process.

If you have any questions about the merchandise, feel free to reach out to Charlie Dern via email at cdern@wisc.edu.

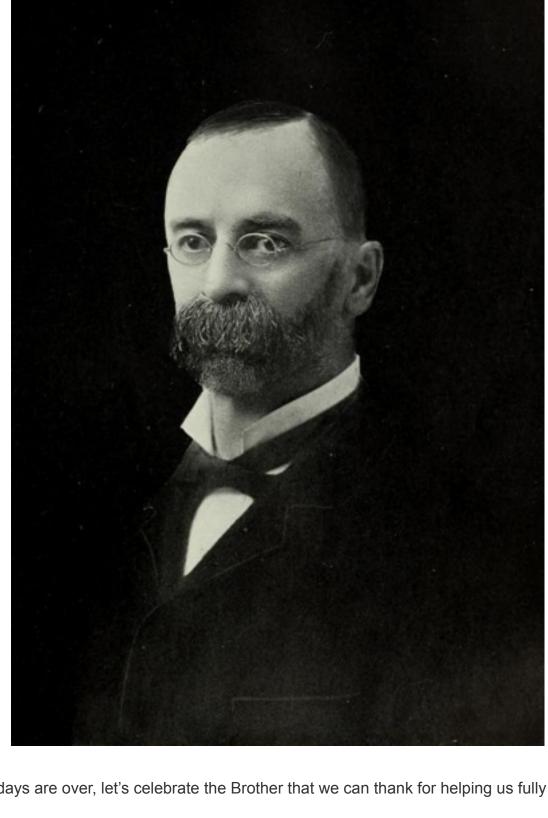
### What's New In Charge Resources?

#### **New Member Education** As the New School year gets underway and recruitment efforts ramp up, it is never too late to consider what your

New Member Education plan looks like. The CFO has created exemplars of New Member Plans for your use which are housed in the files section of mytdx.org. These plans and guidelines have been created with the help of a variety of undergraduate volunteers and represent our best thinking. The sample plan is just that, a sample and can be easily adapted for you use. Please contact Educational Consultant, Rick Wood, rwood@tdx.org, to discuss adapting the material and to create an effective plan for your Charge which meets your goals and priorities and those of your host institution.

## **Exceptional Brothers Doing Exceptional Things**

## Stephen Moulton Babcock, Kappa '1866



Now that the holidays are over, let's celebrate the Brother that we can thank for helping us fully enjoy eggnog! If you are particular about the fat content in your milk; non-fat, 1%, 2%, full fat or if you are a fan of Wisconsin

Cheese you need to thank Brother Stephen Moulton Babcock, Kappa '1866. As an agricultural chemist and father of nutritional science, Brother Babcock became Chair of the Agricultural Chemistry department at the University of Wisconsin – Madison in 1888.

Brother Babcock developed the process we use today to test for butterfat content in milk called the Babcock <u>Test</u>. He also developed processes used today in the making of cheese. Brother Babcock had a long tradition with many of our host institutions. He attended Tufts (Kappa) and Cornell (Beta). He worked for the State of New York in Geneva (Xi) and he taught and conducted research at the University of Wisconsin – Madison (Sigma Deuteron) where he worked for 43 years. Babcock Hall at the University of Wisconsin is named for Brother Babcock along with the Babcock Dairy Plant. Brother Babcock died in 1931 at the age of 87 of a heart attack, and left his entire estate to the University of Wisconsin. The University established the housing cooperative in his honor on the campus. Babcock House is the oldest continuously operating student housing cooperative in Wisconsin and is open to all students regardless of major or gender.

awards the Porter Scholarship in the amount of \$1000 annually at Convention. Make sure you submit an application!

In a related note, all brothers excelling in chemistry or another science, the Educational Foundation annually

## Ambition in Motion (AIM)

## Newsletter **Archives**



mentorship program aimed at professional development of collegiate scholars. Undergraduate members pay a \$50 deposit that will be refunded once all mentorship program items are completed. Alumni can also sign up for the program for \$99, however this fee is non-

Ambition in Motion (AIM) is a

refundable. For any alumni interested in participating in the program as a mentor, there is no charge to be a mentor. For more information or to sign up for the Spring, contact **Ambition in Motion** or the Director of Charge Operations, jweller@tdx.org.



Current editions of the Undergraduate Newsletter are hosted on mytdx.org (GreekTrack) for all members of the Fraternity.