



Diversity, Equity and Inclusion

We pride ourselves on being a "small, intimate, diverse brotherhood," and in that spirit the Grand Lodge is asking for your participation in a DEI committee to look into practices, policies and actions which can help to foster a more inclusive and thereby better Brotherhood. Two undergraduate members of the Grand Lodge are chairing this initiative and seeking everyone's participation. If you are interested in working on one of the subcommittees, please email Julian Weller at jweller@tdx.org to give us your name and we will get back to you.

Two Avoidable Deaths in the Greek Community

Hazing Prevention Resources

If you have not heard, a young man at Virginia Commonwealth University and another at Bowling Green State University both died as a result of fraternity hazing and forced alcohol consumption. Joining a fraternity is about finding a brotherhood to support you and provides members with a sense of belonging and acceptance. Recruits and new members join our organizations looking for life-long friends and brothers, and it is our responsibility to ensure that their experience is safe, uplifting, and gainful.

Joining a Brotherhood never comes at the cost of one's life. The presence of alcohol during new member events and activities runs contradictory to Theta Delta Chi's values beliefs and policies. Please take time to consider what improvements you and your Charge can make to the new member and new brother experience. Our thoughts and prayers go out to their families.

Hazing Prevention Resources/Stories:

• TED Talk presentation by Kathleen Wiant, mother of Collin Wiant who died in 2018

Evelyn Piazza, mother of Tim Piazza who died in 2017, speaks to YOUth Positively Speaking (Podcast) | <u>Spotify</u> | <u>YouTube</u>



- Fall 2020 Program "Love Mom & Dad: Turning tragedy into progress"
- Hazing Prevention.org

What's New in Charge Resources

GreekTrack offers Webinar Series focused on Officer Transitions

Many Charges have elected new officers. Please make sure you have recorded these officer changes in MyTDX.org. If you need help with this, contact Julian Weller at jweller@tdx.org or Rick Wood at rwood@tdx.org. MyTDX.org (GreekTrack) offers free webinars to assist with the transition process (see below). Additionally, CFO staff is available in helping to plan an officer retreat. There are several different webinar programs being offered in the next few weeks around the capabilities of MyTDX.org that assist with the smooth running of the Charge.



Mar 24, 2021: Feature Spotlight: Files, Forms, Email, SMS, and Announcements Apr 7, 2021: GreekTrack 101 for New Officers Apr 21, 2021: Feature Spotlight: Member & Officer Transitions

*All sessions are at 8pm-9pm ET

Note: If you cannot make it to a training, but would like a copy of the recording, go ahead and sign up. We will send you a recording of the session the next day.

<u>Click here</u> to learn more about each session and to register. These sessions are FREE and open to all Brothers and are a great way to prepare yourself to run for an officer position in your Charge.

Job Opportunity

Charge Consultant

Looking for a job that allows you to work with Theta Delt Brothers across the country on behalf of, "The Old Lady", and learn valuable skills employers are looking for, all the while, experiencing the positive feeling of working at the International Level of the Fraternity in a truly unique environment? Theta Delta Chi is looking to



hire a Charge Consultant starting July 2021. This full-time position focuses on the delivery of Charge services and programs. Utilizing strategic consultations this position supports the intellectual, moral, and social development of our Charges and undergraduate members across North America. For a full job description and application visit jobs.thetadeltachi.net.

Applications should include a cover letter and resume. A detailed list of roles and responsibilities is available <u>here</u>. The position begins on July 1st, 2021, with attendance at the Durward W. Owen Risk Management College presented by RSUI on June 29, 2021, attendance at FEA Field Staff Conference, date TBD, and Phired Up Growth Summit with date TBD. If you have any questions, feel free to email current Grand Lodge Staff at <u>glstaff@tdx.org</u> or call 800.999.1847. Dial Extension three to talk with Executive Director Brian Bertges, Sigma Triton '00.

Exceptional Brothers Doing Exceptional Things

March Madness



March Madness is upon us and many of you have selected your brackets and are watching intently to see how your favorite teams are doing. You might want to pause and remember that a Theta Delt was instrumental in getting us to where collegiate basketball is today. Brother Harry A. Fisher, Pi Deuteron 1899, while a student at Columbia University was both basketball player and coach for their team. In 1906 he assumed the head coaching position and over the next ten years amassed an incredible 101-39 record! He then went on the coach at the U. S. Military Academy for three years and again impressed everyone with a 46-5 record, including a 17-0 record for the 1922-23 season. The inscription for his 1974 induction into the Basketball Hall of Fame reads, "For his work in developing the game of basketball, first as a member of a four-person committee that wrote the first rules for collegiate basketball and the editor of the resulting Collegiate Rules Committee and Collegiate Guide (1905–1915), and later as athletic director at Columbia (1911– 1917)" His name is recorded as the author of "Spalding's Official Collegiate Basket Ball Guide 1905-06" This year, during half-time of the

finals, raise a glass to Bro. Harry A. Fisher, Pi Deuteron 1899 and his contributions to Basketball and collegiate sport.

Time to Communicate with your Alumni

Consider a Charge Newsletter

Spring term is a great time to communicate with your alumni via a Charge Newsletter. These do not need to

be long and complicated, just informative. Your alumni are interested in how the Charge is doing in general. Be willing to let them know about recruitment, who the officers are with mini-

bios of each along with post pandemic plans If brothers are involved as leaders in other organizations on campus your alumni would be happy to know this. Win any awards? Let them know. If the Charge GPA is noteworthy, share the news. Your alumni want to be informed and engaged, a newsletter is a quick and easy



way to do that. Ask all of your alumni to make sure they are registered in <u>MyTDX.org</u> and include the link to make that happen. Using <u>MyTDX.org</u> is an excellent way to send out your newsletter to all alumni with current email addresses and you save on postage. You can also use <u>MyTDX.org</u> to create a mailing list to send hardcopies.

As you write your newsletter, please remember that you are creating a perception of the Charge to everyone that might who see it, put your best foot forward and make sure any pictures you use are appropriate and tell the story you want to tell. Make this about our values and the bonds of brotherhood. If you need any help, please contact staff at the CFO, <u>glstaff@tdx.org</u>, and we will be happy to assist.



Current editions of the Undergraduate Newsletter are hosted on mytdx.org (GreekTrack) for all members of the Fraternity.

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If you would like to submit ideas for articles, comment on current articles or submit an article for publication in this newsletter, please contact Dr. Richard "Rick" Wood, Educational Consultant for Theta Delta Chi at rwood@tdx.org.

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