

DEI SURVEY: WE NEED YOUR VOICE TO BE HEARD

Theta Delta Chi will be conducting a survey of all of its undergraduate members around the area of Diversity, Equity and Inclusion. WE NEED TO HEAR YOUR VOICE.

You will be receiving an email invitation from The Millennium Group (TMG) on October 1st with a link to participate in the survey to help us understand the state of the Fraternity and to help us point a direction for the future. This survey is totally anonymous and will provide very valuable information. *Every Charge that has over 80% participation will receive a new Theta Delta Chi flag.*

You will have until 1 November to share your opinions and insights about our organization. The 15-minute, anonymous survey will be open for one month for you to complete on your computer, tablet or smartphone.

We need to hear from everyone to better understand what works well and identify other areas of opportunity. If you don't receive an email by 9P.M. on October 1st, check you Spam folder first, then **if you experience any challenges contact TMG Research Department at <u>jay.bergquist@tmgi.net</u>.**

Look for the email with your link, respond and encourage all other undergraduate TDX members to respond so your Charge earns a brand new Theta Delta Chi flag!

For those of you interested in making sure you receive the survey e-mail by adding information to your allowlists, the survey will be coming from the Site Domain *sogosurvey,com, Hostname www.sogosurvey.com.

CELEBRATE FOUNDERS' DAY: RENEW IN UNION OUR SOCIAL JOYS



October 31st

October 31st, 2021 marks the 174th Anniversary of the Founding of Theta Delta Chi. As an organization, we have lived through the Civil War, two World Wars, the Vietnam, Korean, Afghan, and Middle East wars. Two major pandemics, one in 1918 and the current COVID-19 pandemic. Several major economic disruptions, including the GREAT depression of 1929 and the Great Recession of 2008 and we are still vital and relevant as the day we were founded.

Please join over 25,000 living alumni as we celebrate our passion and commitment to the "Old Lady." This Founders' Day let's all join together by re-affirming our commitment to Hope and Fidelity, making this a theme for the coming year as we prepare for the 175th anniversary of the Theta Delta Chi. You can all participate in this year's celebration by:

Joining Theta Delts from around the world by renewing our oath to Hope and Fidelity. As in years past we will assembly, via Zoom at 18:47 military time in your local

time zone. The Zoom links are below:

- 6:47pm Eastern Time
- <u>6:47pm Central Time</u>
- <u>6:47pm Mountain Time</u>
- 6:47pm Pacific Time
- Commit to doing a service or philanthropy project that day to honor the, "Old Lady" (Don't forget to post pictures on our Instagram and Facebook pages.)
- As a Charge, take a few moments to reflect on the Preamble of the organization.
- Consider making a donation or ask your loved ones to give to the Educational Foundation during their Founders' Day of Giving. A donation to the Educational Foundation helps to fund scholarships, grants to Charges, Preamble Institute, Charge level programs, Bros. UniteD, and the Minerva Sessions at Convention. Gifts can me made at vgdues.org.

Exceptional Brothers Doing Exceptional Things

This month we celebrate every brother who commits to participating in a Founders' Day event AND in completing the DEI survey.



Current editions of the Undergraduate Newsletter are hosted on mytdx.org (GreekTrack) for all members of the Fraternity.

If you would like to submit ideas for articles, comment on current articles or submit an article for publication in this newsletter, please contact Dr. Richard "Rick" Wood, Educational Consultant for Theta Delta Chi at rwood@tdx.org.

If you no longer wish to receive these emails, please reply to this message with "Unsubscribe" in the subject line or simply click on the following link: Unsubscribe

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