

		<b>4 - Victory Cup Worthy</b>	<b>3 - Meets expectations</b>	<b>2 - Needs improvement</b> (Improvement plan recommended)	<b>1 - Improvement Plan Required</b>
<b>Scholarship</b>	<b>Academics:</b>	<ul style="list-style-type: none"> <li>The Charge's GPA is in top 25% of all fraternities on campus</li> <li>The Charge's GPA is above the all-campus average</li> <li>The Academic Chair's role, responsibilities, and a "Charge Academic Improvement Plan/Policy" is submitted to and on file with the CFO and Greek office twice a year</li> </ul>	<ul style="list-style-type: none"> <li>The Charge meets the 2.7 GPA standard and all brothers meet the 2.5 GPA individual member standard, or members below a 2.5 have individual academic improvement plans</li> <li>Charge has a functional Academic Chair, with clearly defined roles and responsibilities in the Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>The Charge does not meet the 2.7 GPA standard <b>OR</b> Some brothers do not meet the 2.5 GPA standard and do not have an individual academic improvement plan</li> <li>Academic Chair position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> </ul>	<ul style="list-style-type: none"> <li>The Charge does not meet the 2.7 GPA standard <b>AND</b> Some brothers do not meet the 2.5 individual GPA standard</li> </ul>
	<b>New Member</b>	<ul style="list-style-type: none"> <li>The NME plan and calendar are reviewed and updated twice a year</li> <li>The NME plan and calendar are approved by and on file with the CFO and the Greek office twice a year</li> <li>The 17<sup>th</sup> Edition of the Membership Handbook is part of the NME Plan</li> </ul>	<ul style="list-style-type: none"> <li>A written NME plan and calendar are created and implemented using the CFO NME format</li> <li>NME activities follow all relevant policies (TDX, School)</li> <li>All new members are registered through MyTDX.org</li> <li>Charge has a functional New Member Educator, with clearly defined roles and responsibilities in the Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>A loose written NME plan exists</li> <li>Charge has trouble retaining new members</li> <li>Possible policy violations exist</li> <li>New Member Educator position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> </ul>	<ul style="list-style-type: none"> <li>The Charge lacks a written NME Plan, or has no NME plan</li> <li>Violates NME policies</li> <li>Evidence that hazing is reported to the CFO, Greek Office, GL, and/or Alumni</li> </ul>
<b>Leadership</b>	<b>Charge Operations:</b>	<ul style="list-style-type: none"> <li>Shows adequate progress on Improvement Plan and meets regularly with CFO staff</li> <li>Written officer transition manuals with clearly defined roles, responsibilities, and processes are used</li> <li>Clear and defined standards document is signed by all members and adhered to</li> <li>Clear and defined member management process (e.g. J-board, standards board, incentive system, Charge rules) exists in the Bylaws and is adhered to</li> <li>The aforementioned, as well as the Constitution and Bylaws, are submitted to and on file with the CFO and Greek Office twice a year</li> </ul>	<ul style="list-style-type: none"> <li>Has a fully developed Improvement Plan on file with the CFO</li> <li>The roles and responsibilities for all members and officers are defined in a Charge specific Constitution and Bylaws</li> <li>All Officers are assigned through MyTDX.org</li> <li>Charge can provide evidence officers fulfill roles.</li> <li>All active members have registered and activated their MyTDX.org account</li> <li>Weekly Charge and Executive Board meetings are held.</li> <li>All Charge and Executive board meetings are held in an efficient and orderly manner and follow Roberts Rules of Order/Parliamentary Procedure</li> </ul>	<ul style="list-style-type: none"> <li>Has not developed an improvement plan, but has demonstrated clear goals</li> <li>Infrequent Charge meetings are held to conduct business.</li> <li>Infrequent executive board meetings are held.</li> <li>Meetings are disorganized</li> <li>Officer positions exist, but do not have clearly defined roles and responsibilities and/or do not function well</li> <li>More than 50%, but not all members/officers have registered and activated their MyTDX.org account.</li> </ul>	<ul style="list-style-type: none"> <li>Does not have a clear set of goals to obtain</li> <li>Leadership is not defined and not functional</li> <li>Meetings are rarely held</li> <li>Executive board rarely meets</li> <li>Meetings are not structured and ineffective at getting business done</li> <li>Less than 50% members/officers have registered and activated their MyTDX.org account.</li> </ul>
	<b>Finances:</b>	<ul style="list-style-type: none"> <li>Treasurer manages payments, budget and record keeping through MyTDX.org</li> <li>The budget is submitted to the Greek Office twice a year</li> <li>Finances are transparent and are reported to the Charge at weekly meetings</li> <li>Dues are collected in a timely manner, as set forth by the Charge standards document and Constitution/Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>The Exec Board collaborates to create a working budget that is balanced and responsible</li> <li>The Charge verifies and votes to approve the budget at the beginning of every term</li> <li>All financial obligations to the Grand Lodge, which include initiation fees, service fees, Convention and insurance (Holmes Murphy) fees, are met by the due date or a payment plan is in place with the CFO.</li> <li>All local financial obligations are met in a timely manner</li> <li>Charge has a functional Treasurer, with clearly defined roles and responsibilities in the Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>An unclear or non-working budget exists</li> <li>Most financial obligations are met; however, they are often late</li> <li>Treasurer position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> </ul>	<ul style="list-style-type: none"> <li>No budget exists</li> <li>Financial obligations are rarely met in a timely manner.</li> <li>The Charge is in debt to either the Grand Lodge or outside entities</li> </ul>

	<b>Recruitment:</b>	<ul style="list-style-type: none"> <li>• The recruitment plan, goals, Charge “brand,” and calendar are submitted to the CFO and Greek Office twice a year</li> <li>• Sets goals that would meet the Charge’s growth needs for the future</li> <li>• Charge recruits exemplary members (has higher than Charge average GPA and/or is involved in another student organization) More than 50% of the Charge is involved in another student org</li> </ul>	<ul style="list-style-type: none"> <li>• Charge has a written plan for recruitment, which includes goals for numbers &amp; the type of individuals they want, the Charge’s “brand,” and a calendar of events</li> <li>• Recruitment adheres to TDX and host institution policies.</li> <li>• Charge is meeting its set goals Charge has a functional Recruitment Chair, with clearly defined roles and responsibilities in the Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>• Charge has a loose recruitment process</li> <li>• Charge’s goals are not being met</li> <li>• The Charge has trouble recruiting new members</li> <li>• Recruitment Chair position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> </ul>	<ul style="list-style-type: none"> <li>• Theta Delta Chi’s and host institution’s policies are disregarded during recruitment</li> </ul>
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<b>Responsible Social Life</b>	<b>Risk Management</b>	<ul style="list-style-type: none"> <li>• The Risk Management plans and procedures are approved by and on file with the CFO and Greek Office twice a year</li> <li>• More than 50% of the Charge is trained in risk management training (i.e. CPR, ASTP, TIPS, RAMP)</li> <li>• The Charge uses the Holmes Murphy Event Planning App to plan out its events (PDF proof required)</li> </ul>	<ul style="list-style-type: none"> <li>• Charge has written Risk Management plans and procedures, which are reviewed with the Charge and all new members once per term</li> <li>• Follows all Theta Delta Chi’s and host institution’s policies</li> <li>• The Charge has a functional Risk Management Chair, with clearly defined roles and responsibilities in the Bylaws</li> <li>• No recent policy violations or risk issues</li> </ul>	<ul style="list-style-type: none"> <li>• Unclear risk management procedures</li> <li>• Inconsistent review of Theta Delta Chi and host institution policies</li> <li>• Risk Management Chair position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> <li>• Recent risk issues or policy violations</li> </ul>	<ul style="list-style-type: none"> <li>• No risk management procedures in place.</li> <li>• Does not follow TDX’s and host institution’s policies</li> <li>• Evidence of a risk management violations are reported to the CFO, Greek Life Office, GL and/or Alumni</li> </ul>
	<b>Philanthropy &amp; Service</b>	<ul style="list-style-type: none"> <li>• Each Brother &amp; New Member participates in 10 or more hours of either philanthropy or service per term</li> <li>• Charge uses calendar on MyTDX.org to track member participation in philanthropy and service activities. Tracked hours and activities are reported to Greek Office twice a year.</li> <li>• Charge has a Bros UnitedD program</li> </ul>	<ul style="list-style-type: none"> <li>• Charge plans and implements at least two philanthropy events a year, e.g. 5k for Doug Flutie Jr. Foundation for Autism</li> <li>• Charge plans and implements at least one service project, e.g. Bros UnitedD, per year.</li> <li>• Regularly participate in philanthropy projects throughout the community</li> <li>• The Charge has a functional Philanthropy/Service Chair, with clearly defined roles and responsibilities in the Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>• Charge hosts only one philanthropy or one service project once per year</li> <li>• Philanthropy/Service Chair position exists but does not have clearly defined roles and responsibilities and/or does not function well</li> </ul>	<ul style="list-style-type: none"> <li>• Charge does not host any philanthropy or service project of its own</li> </ul>
	<b>Communication</b>	<ul style="list-style-type: none"> <li>• Charge has regularly scheduled meetings with the Greek Office and/or Greek/faculty advisors</li> <li>• Charge regularly and proactively reaches out to CFO and Greek Office for help, assistance, and support</li> <li>• Charge has at least one active member apply for a TDX Educational Foundation scholarship, Convention award, or grant</li> <li>• Charge attends CFO webinars Charge has verified with the CFO that they are following all TDX and host institution standards and policies</li> </ul>	<ul style="list-style-type: none"> <li>• Charge registers all Pi and Convention delegates by the due date</li> <li>• Active Brother and New Member rosters are up to date on MyTDX.org</li> <li>• Charge responds to CFO and Greek Office in a timely manner</li> <li>• Internal Charge communications are clear and effective</li> <li>• Charge is meeting TDX Educational Programming requirements and submitting all verification forms to the CFO through MyTDX.org</li> </ul>	<ul style="list-style-type: none"> <li>• Communication issues persist throughout the Charge</li> <li>• Charge has poor response rates to the CFO and Greek Office to get things done or submitted</li> <li>• TDX Educational Programming is being completed, but verification is not submitted</li> </ul>	<ul style="list-style-type: none"> <li>• Charge only communicates with CFO during in person Charge visits</li> <li>• Communication issues lead to breakdowns in basic Charge functions</li> </ul> <p>TDX Educational Programming is not done by the Charge nor its members</p>

Brotherhood	Ritual	<ul style="list-style-type: none"><li>• Daily Charge operations and decisions are discussed in the context of Theta Delta Chi values and rituals</li><li>• The Charge lives its values through its operations and actions, which can be articulated to and recognized by university officials, the CFO, and the general public</li></ul>	<ul style="list-style-type: none"><li>• All Meetings, officer transitions, and Initiations conducted in accordance with the 'Book of Rituals'</li><li>• Ritual and Preamble explained to new members before 'Second Degree of Initiation'</li><li>• Ritual and values are regularly reviewed and discussed</li></ul> Charge has a functional position dedicated to Ritual adherence, with clearly defined roles and responsibilities in the Bylaws	<ul style="list-style-type: none"><li>• Charge conducts some meetings or initiations in accordance with 'Book of Rituals'</li></ul> Position dedicated to Ritual exists but does not have clearly defined roles and responsibilities and/or does not function well	Charge does not conduct any meetings or initiations in accordance with 'Book of Rituals'
	Alumni	<u>Scored</u> <ul style="list-style-type: none"><li>• Have a distinct Alumni Advisory Board, in which the Charge gives updates on pertinent information, asks for guidance, advice, and best practices</li><li>• The Charge is in contact with Alumni Advisory Board at least once a month</li><li>• Charge sends out an alumni newsletter at least annually (if no alumni association, then newsletter sent to CFO and Greek office)</li></ul> <u>Not Scored</u> <p>Charge has a Chartered Alumni Association Alumni newsletter is created and sent through MyTDX.org</p>	<u>Scored</u> <ul style="list-style-type: none"><li>• In contact with alumni association and/or housing corporation 2+ times a year</li><li>• Hold at least one alumni event per year</li><li>• Charge has a functional Corresponding Secretary/Alumni Relations Chair with clearly defined roles and responsibilities in the Bylaws.</li></ul> <u>Not Scored:</u> <p>The Charge's alumni are organized as Alumni Association and/or Housing Corporation</p>	<ul style="list-style-type: none"><li>• Sporadic contact with alumni</li><li>• Do not hold a regular alumni event</li><li>• Corresponding Secretary/Alumni Relations Chair position exists but does not have clearly defined roles and responsibilities and/or does not function well</li></ul>	No contact with alumni