

Theta Delta Chi Fraternity
Statement of Policy on Hazing
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a new member candidate experience that is a safe environment designed to enable a growth mindset; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in being intellectually, morally, and socially responsible; and

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on [chapter/organizational] property, for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following, regardless of a person’s willingness to participate:
 - a. Be coerced to violate federal, state, provincial, local law, or [organizational] policy.
 - b. Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm, which includes but is not limited to *sickness, vomiting, intoxication, or unconsciousness.* *
 - c. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
 - d. Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, *sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment, or enduring threats of such conduct that results in mental or physical harm.*
 - e. Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the *disruption of academic performance or class attendance, required designated driving programs, lineups, calisthenics, or personal, physical, or financial servitude.*
- (2) Charges and their members must comply with all federal, state, provincial, and local laws regarding hazing.
- (3) All new member education programs shall last no longer than six (6) weeks, with the new member candidate being fully initiated into our fraternity by the 6th week of the program unless the host institution has a shorter time requirement.