

Theta Delta Chi Fraternity
Statement of Policy on Retaliation
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a safe and socially responsible environment for all members and guests; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in exemplifying a moral standard for others to follow; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in accountability;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) Theta Delta Chi and its Charges prohibit retaliation against any individual – members, and non-members – for reporting, inquiring, or cooperating with a report around a violation of federal, state, provincial, and local laws; Theta Delta Chi’s Statements of Policy; or any policies of the host institution.
- (2) Retaliation is any action, statement, or behavior that is designed to punish an individual for filing a compliance report, cooperating with a compliance investigation, seeking guidance regarding a compliance concern, or deterring one from taking such action.