

Theta Delta Chi Fraternity
Statement of Policy on Academic Standards
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in the improvement of the intellectual being, and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges aim to improve and complement the college academic experience;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

1. Every new member candidate that affiliates with Theta Delta Chi in his first semester or term at a university should have a high school grade point average of 2.5 or higher.
2. Every new member candidate that affiliates with Theta Delta Chi after his first semester or term at a host institution or who transferred to a host institution of Theta Delta Chi after finishing a semester or term at another university should have a cumulative university GPA of at least 2.5.
3. Charges must have a cumulative GPA of 2.7 or higher or a GPA that is at or above the campus all men's average.
4. Recognized expansion groups must have a GPA of 2.7 or higher or a GPA at or above the campus all-men's average before receiving a charter of Theta Delta Chi.
5. Every brother below a 2.5 GPA must have an individual academic success plan developed in conjunction with the Academic Chair.

Theta Delta Chi Fraternity
Statement of Policy on Alcohol and Drugs
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a safe environment for its members and guests; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in being socially responsible;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention for any activity or event sponsored or endorsed by the Charge, including those that occur on or off Theta Delta Chi premises:

- (1) Theta Delta Chi members and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, sell, or be provided alcoholic beverages.
- (2) Theta Delta Chi members and guests must follow federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances on Charge premises or at any activity or event sponsored or endorsed by the Charge.
- (3) Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage (“BYOB”) system.
- (4) The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any Charge premises or at any event, except when served at an event by a licensed and insured third-party vendor.
- (5) Common sources of alcohol, including bulk quantities not being served by a licensed and insured third-party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
- (6) Alcoholic beverages must not be purchased with Charge funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
- (7) A Charge must not co-host or cosponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol, illegal drugs, or controlled substances.
- (8) A Charge must not co-host or cosponsor an event with a bar, event promoter, or alcohol distributor; however, a Charge may rent a bar, restaurant, or other licensed and insured third-party vendors to host a chapter event.
- (9) Attendance by non-members at any event where alcohol is present must be by invitation only, and the Charge must utilize a guest list system. Attendance at events with alcohol must not exceed the local fire or building code capacity of the Charge premises or host venue.
- (10) Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into a Charge of Theta Delta Chi, including but not limited to “bid night,” “Big/Little” events, or activities, “family” events or activities, and any ritual or ceremony.
- (11) Charge members or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
- (12) Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
- (13) The possession, sale, and/or use of any illegal drugs or controlled substances by any member or pledge/new member is strictly prohibited, and under Article XVII, Section 1. (f) of the By-laws of Theta Delta Chi is an offense worthy of expulsion from the fraternity.
- (14) No Charge or colony may be considered the holder of a liquor license at any time.
- (15) This policy does not preclude an individual Charge or colony from establishing a stricter policy if the members of that chapter vote to do so.

Theta Delta Chi Fraternity

Statement of Policy on Assault and Battery

Approved by the Grand Lodge April 29, 2023

Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe every person has a right to the preservation of their personal dignity and to be safe from violence;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) In any activity or event sponsored or endorsed by the Charge, including those that occur on or off Charge premises, no Charge, member, or guest shall engage in assault and battery, as defined in the state statutes in which the activity or event occurs.

Theta Delta Chi Fraternity
Statement of Policy on Fire, Health, and Safety
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe that fire, health, and safety are of the utmost importance to our members;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) Charges or recognized expansion group houses (rented or owned) meet all local and university fire and health codes and standards.
- (2) Charges or recognized expansion groups shall have posted by common phones the emergency numbers for fire, police, and ambulance services.
- (3) Charges and recognized expansion groups shall have posted evacuation routes on the back of the door of each sleeping room.
- (4) Charges and recognized expansion groups shall comply with the engineering recommendation reported by the insurance company selected by Theta Delta Chi.
- (5) The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the Charge or recognized expansion group house is expressly forbidden, nor is it permitted at any Fraternity activity or event.
- (6) All Charges and their members must comply with all federal, state, provincial, and local laws and host institution policy as it relates to firearms or explosive or incendiary devices.

Theta Delta Chi Fraternity
Statement of Policy on Hazing
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a new member candidate experience that is a safe environment designed to enable a growth mindset; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in being intellectually, morally, and socially responsible; and

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on [chapter/organizational] property, for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following, regardless of a person’s willingness to participate:
 - a. Be coerced to violate federal, state, provincial, local law, or [organizational] policy.
 - b. Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm, which includes but is not limited to *sickness, vomiting, intoxication, or unconsciousness.* *
 - c. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
 - d. Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, *sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment, or enduring threats of such conduct that results in mental or physical harm.*
 - e. Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the *disruption of academic performance or class attendance, required designated driving programs, lineups, calisthenics, or personal, physical, or financial servitude.*
- (2) Charges and their members must comply with all federal, state, provincial, and local laws regarding hazing.
- (3) All new member education programs shall last no longer than six (6) weeks, with the new member candidate being fully initiated into our fraternity by the 6th week of the program unless the host institution has a shorter time requirement.

Theta Delta Chi Fraternity
Statement of Policy on Open Expansion and Recruitment
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges advocate a model of year-round unrestricted recruitment, and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe the term “rush” has become associated with a time-specific effort to attract new members to Charge or expansion group that is passive in nature, and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe, as a smaller fraternity, that the size of a fraternity is not indicative of its ability to administer an expansion project, and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe expansion is important to rejuvenating the fraternal movement;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) The Charges and expansion groups move from a rush model to a recruitment model based on an unrestricted, year-round commitment to actively seeking prospective members who share our commitment to fraternal values, including scholarship, leadership, and responsible social life.
- (2) The Grand Lodge and its Charges agree to support a policy of open expansion.
- (3) The Grand Lodge and its Charges call on-campus fraternity advisors and IFC leaders to implement a recruitment model that provides unrestricted opportunities for students to join fraternities and adopt an open expansion policy.

Theta Delta Chi Fraternity
Statement of Policy on Retaliation
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a safe and socially responsible environment for all members and guests; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in exemplifying a moral standard for others to follow; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in accountability;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) Theta Delta Chi and its Charges prohibit retaliation against any individual – members, and non-members – for reporting, inquiring, or cooperating with a report around a violation of federal, state, provincial, and local laws; Theta Delta Chi's Statements of Policy; or any policies of the host institution.
- (2) Retaliation is any action, statement, or behavior that is designed to punish an individual for filing a compliance report, cooperating with a compliance investigation, seeking guidance regarding a compliance concern, or deterring one from taking such action.

Theta Delta Chi Fraternity
Statement of Policy on Sexual Misconduct
Approved by the Grand Lodge April 29, 2023
Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges strive to provide a safe and socially responsible environment for all members and guests; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe in exemplifying a moral standard for others to follow;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) The Charges and its members must comply with all federal, state, provincial, and local laws related to sexual misconduct. This includes but is not limited to, definitions around consent, sexual violence, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.
- (2) The employment or use of strippers, exotic dancers, or similar, whether professional or amateur, at any fraternity activity or event, is prohibited.

Theta Delta Chi Fraternity

Statement of Policy on Women's Auxiliary Groups

Approved by the Grand Lodge April 29, 2023

Approved by the 176th Annual Convention of Theta Delta Chi, August 3, 2023

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe that women's auxiliary groups are detrimental to the inter-fraternal movement and to our fraternity, and

WHEREAS, The Grand Lodge of Theta Delta Chi supports the National Panhellenic Council; and

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges are reaffirming their commitment;

NOW, THEREFORE, LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies be formally adopted by consent of the 176th Annual Convention:

- (1) No Charge or colony shall create or support in any way a women's auxiliary group (i.e., "little sisters") or a local sorority (i.e., Chi Theta Delta).

Theta Delta Chi Fraternity

Statement of Position on Partnership with Host Institutions

Approved by the Grand Lodge June 29 2022

Approved by the 175th Annual Convention of Theta Delta Chi, August 4 2022

WHEREAS, The Grand Lodge of Theta Delta Chi and its Charges believe that the partnership between host institutions and Theta Delta Chi are extremely important to a healthy community; and

WHEREAS, The Grand Lodge of Theta Delta Chi further recognizes that local policies are different at nearly every institution; and

WHEREAS, The Grand Lodge of Theta Delta Chi further recognizes that not every institution formally recognizes Greek organizations as student groups; and

NOW THEREFORE LET IT BE RESOLVED by the Grand Lodge of Theta Delta Chi and its Charges that the following policies and guidelines be formally adopted by consent of the 175th Annual Convention:

1. That all Charges of Theta Delta Chi abide by all policies of the host institution, including its student and organizational conduct standards; and
2. That all Charges submit all requested information for the local Standards of Excellence, or its equivalent, for proper evaluation of the Charge by the host institution; and
3. In the case that the host institution does not formally recognize fraternities as student groups, that the Charge and its members abide by the host institution's code of conduct for students and non-Greek organizations.